

RESOLUTION

ADOPTING CITY POLICY - TALLADEGA
FOR SMOKE-FREE WORKPLACE

AT ITS MEETING OF _____, 1994, THE CITY COUNCIL
WISHING TO CONFIRM A CITY POLICY AS IT RELATES TO NO-SMOKING AREAS
IN CITY OWNED OR OPERATED FACILITIES, AND TO PROVIDE A SMOKE-FREE
WORKPLACE AND HEALTHY ATMOSPHERE IN WHICH OUR EMPLOYEES WORK,
ADOPTED THE FOLLOWING POLICY:

CITY POLICY

SMOKE-FREE WORKPLACE

I. PURPOSE. To establish a policy for providing a smoke-free
workplace in all City-owned or operated facilities.

P O L I C Y

A. All City-owned and operated facilities are to be no-smoking
areas. City facilities will be completely smoke-free; and those
wishing to smoke, must do so outside the buildings.

B. The City will allow those employees who smoke, a five-minute
break each hour, for this purpose. Abuse of this break time will
be subject to discipline in accordance with the City's Personnel
Rules and Regulations. Each Department Head is responsible for
their respective employees' compliance with this policy.

C. This Policy supersedes any and all other policies concerning
Smoke-Free Workplace; and will take effect upon adoption.

APPROVED THIS THE 18 DAY OF April, 1994.

HOWARD WILLIAMS, PRESIDENT

attest:

City Clerk